

NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

Larry R. Franks, DDS, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Larry R. Franks, DDS, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Larry R. Franks, DDS, Inc. :

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:**
 - Qualified sign language interpreters**
 - Written information in other formats (large print, audio, accessible electronic formats)**
- Provides free language services to people whose primary language is not English, such as:**
 - Qualified interpreters**
 - Information written in other languages**

If you need these services, contact Vanessa, our office coordinator.

If you believe that Larry R. Franks, DDS, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Larry R. Franks, DDS, Inc.

Attn: Vanessa, Office Coordinator address: 2401 Ed Carey Drive, Suite B Harlingen, Texas 78550 telephone: (956)428-4434 fax:(956)428-4431 email: info@drlarryfranks.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Vanessa, our office coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW. Room 509F, HHH Building Washington, DC 20201

Toll Free: 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.